$\sim$	SERVICE CHARGE EXPLAINED
· —	The Oaks charges a standard 21% service charge on all food and beverage. You will see this charge listed on your original estimate of costs and on your Banquet Event Order. The 21% service charge is not a gratuity, but it does help cover the cost to staff your event (servers, bartenders, kitchen team, etc.). We are proud to pay our service staff a higher hourly wage than the average tipped employee in Colorado, so they have a dependable paycheck.
0	TIPPING AT THE OAKS
<u>+</u>	If you'd like to leave something extra for the team for a job well done, tips are very much appreciated but never expected. We accept tips in the form of cash or Venmo (@theoaksplumcreek).
t 0	If you would like to leave a tip specifically for your day of coordinator, please make sure to separate that from any tips intended for the service staff (our management team is not included in general tip outs).
Ф	Tips are also accepted at the bar(s) during the event. If you do not wish for tip jars to be visible, please let us know ahead of time so we can add this information to your Banquet Event Order.
<u> </u>	TIPPING VENDORS
$\supset$	The Knot has put together a wonderful resource to guide clients on when and how to tip wedding vendors: